

- Region-based minimum wage level in Danang: 2,750,000 VND/month
- Average salaries of workers in FDI enterprises in 2014: 5,400,000 VND/month
- Overtime wages:
  - + For weekday: wage per hour  $\times$  150%
  - + For day-off : wage per hour  $\times$  200%
  - + For holidays and Tet holiday: wage per hour  $\times$  200%
- Monthly payment level of social insurance, health insurance, unemployment insurance:
  - + For employers: 18%, 3%, 1%
  - + For labourers: 8%, 1,5%, 1%
- Ordinary working duration: no more than 08 hrs/day and 48 hrs/week
- Number of leave days at full payment in a year: 12/14/16 days